## 1.1 Code of Conduct – All Members

- In accordance with CMHA Bylaws, all Members are required to sign the Code of Conduct, as contained in Schedule "A", annually at the time of registration. Additionally, all Members are required to review the Player Code of Conduct, as contained in Schedule "B" with their child prior to on-ice activities. No Members shall be permitted to participate in CMHA activities prior to completion of this requirement. Coaches must complete Schedule "C" prior to be permitted to coach. Managers/Volunteers must complete Schedule "D" prior to being permitted as a manager/Volunteer.
- 1.1.2 All Members have an obligation to read, understand and adhere to the Bylaws and Policies of the Association and to commit to demonstrating behavior that parallels the requirements and objectives of those documents. The Code of Conduct shall be in addition to any of the regulations and requirements outlined by Hockey Canada's Respect in Sport course that is required to be taken and adhered to.
- 1.1.3 The CMHA has zero tolerance for any breach of this Policy and has established a Disciplinary Committee to review any breaches of the Association's Code of Conduct. All Members are required to adhere to a twenty four (24) hour cooling off period prior to pursuing any alleged breaches of this Policy.
- 1.1.4 The CMHA fully supports on-ice officials enforcing all aspects of the Hockey Canada rule book, especially those that relate to unsportsmanlike conduct and/or maltreatment and expects CMHA teams to play a proactive role in supporting the on-ice officials in identifying and removing any individuals in contravention of those rules.
- 1.1.5 Crossfield Minor Hockey Association will not tolerate Bullying. Harassment or Abuse of any player, coach, official or Member of the Association. Reports of bullying, harassment or abuse shall be handled through the Disciplinary process established by the CMHA.